

SunWater Limited

ACN 131 034 985

Workplace Health & Safety Policy

SunWater is Queensland's major bulk water supplier. In addition to planning, designing and developing our own water infrastructure, we also offer our expertise to a range of industry clients who require water infrastructure facility management and consultancy services.

SunWater is committed to providing a safe workplace for our employees, contractors, visitors and the general public. SunWater holds health and safety as a core business value, where people finish work safely every day.

This policy will be applied by SunWater and its subsidiary companies and is relevant to all management, staff, consultants, contractors and suppliers.

SunWater continues to maintain a Workplace Health & Safety Management System to meet the requirements of AS/NZS 4801. We provide adequate financial, human and educational resources to support our objective to maintain a safe workplace.

SunWater complies with all relevant health and safety legislation and related standards, codes of practice and industry guidelines. We set measurable objectives and targets for continual improvement, and report annually on our health and safety performance.

SunWater management, staff and subcontractors take responsibility for their own safety and exercise a duty of care for the safety of others at work.

SunWater believes that all workplace health and safety incidents are preventable. Through our systems and continual improvement processes, SunWater endeavours to achieve our goal of no harm by:

- Providing leadership by promoting a workplace culture where safety comes first and is everyone's responsibility,
- Placing uncompromising emphasis on risk management,
- Providing education and training to our people so that they are competent to carry out their duties and responsibilities safely, and
- Involving employees and contractors in identifying possible hazards and risk controls, and consulting them about decisions affecting their workplace health and safety.

A handwritten signature in blue ink, appearing to read "Peter Boettcher", with a long horizontal stroke extending to the right.

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Peter Boettcher
Chief Executive Officer

May 2009