

WORKPLACE HEALTH & SAFETY COMMITMENT



Wherever SunWater operates:

Safety at SunWater is a strategic imperative with an overriding commitment to the safety and wellbeing of our people (employees and contractors). Our Safety Strategy does not change and is always supported by our guiding principles, our enabling environment set by leadership and our key safety focus areas.

We commit to providing a safe workplace for our employees, contractors and visitors so everyone goes home safe every day. At SunWater we believe that every employee is responsible for safety and that line management accepts accountability for the safety performance of their teams.



We Value People

- We hold health and safety as a core business value so that everyone finishes work safely each and everyday
- We encourage and assist our employees to maintain good personal health and safety at work and away from work, and participate in the practical provision of rehabilitation programs and employee wellbeing programs



We Work Together

- We provide ongoing training to continually develop and maintain the skills necessary to achieve safe work outcomes
- We ensure that our consultation processes encourage inclusiveness in any safety matters that may impact our peoples' health and safety



We Take Responsibility

- We set, achieve and openly report our objectives and targets aimed at continual improvement of the health and safety management system
- We identify, assess and mitigate identified worksite hazards in order to eliminate or minimise risks to all our peoples so far as is reasonably practicable



N Hollows
CHIEF EXECUTIVE OFFICER
25 May 2017



Our Safety Absolutes

- Always be fit for work when on duty
- Always work in accordance with the designated controls in place prior to undertaking high risk activities
- Always drive SunWater and other work-related vehicles, and mobile plant safely and lawfully
- All employees are responsible to cease unsafe work if they believe the risk is not at an acceptable level
- Never override or interfere with any safety equipment or isolation tags
- Use Stop, Look, Assess and Manage (SLAM) to identify and mitigate risks for non-routine work